

Join the Best for a Journey of Excellence

If you are looking for a career that will help you stand tall, join People's Leasing & Finance PLC (PLC) and Fulfill or Unleash Your Potential to Change Your World. PLC is a public quoted company with enduring vision on being a vibrant award winning financial service provider and a superior player in the last 29 years of non – banking financial service landscape. PLC is spreading its wings across the island wide 112 branch network.

Whether you want a career that could take you to the top or to be a game changer or simply take you in an exciting new direction, PLC provides opportunities, support and reward that would push you towards greater heights. Today, People's Leasing & Finance PLC is also a formidable group of 6 subsidiary companies comprising of People's Insurance PLC, People's Leasing Fleet Management Limited, People's Leasing Property Development Limited, People's Micro Commerce Limited and People's Leasing Havelock Properties Ltd and Alliance Finance PLC Bangladesh. We are also driven by a performance culture with an unmatched level of quality and integrity by ethical business practices. Hence our brand reputation is held in high esteem. Also, our credentials have been endorsed by Fitch Ratings A (Ika) Outlook stable.

Senior Manager – Finance

Role Profile

Job holder should have excellent analytical & presentation skills and will report to Chief Financial Officer and will be responsible for handling overall accounting functions, ensuring timely and accurate financial reporting, maintaining proper controls, and supporting the company's compliance and audit requirements. The role involves coordination with internal departments, external auditors, and regulatory bodies to ensure smooth financial operations.

Key Responsibilities of the job include:

- Oversee overall finance function, focusing on the operational and financial aspects of the company.
- Analysis of financial statements, identifying key variances and trends, and prepare Board Papers and present to the Board.
- Ensure timely and accurate submission of the regulatory reports and MIS reports relating to Financial Reporting.
- Establish financial controls in accordance with best practices, develop and implement organizational financial goals.
- Execute the financial reporting process in compliance with applicable accounting standards and other regulatory requirements.
- Establish and manage the annual budgeting process and present to the Board.
- Develop and monitor policies and procedures within generally accepted accounting principles and corporate guidelines.
- Assess monthly operating reports for accuracy, completeness and variances between actual forecast and budget.
- Carryout annual statutory audit, liaise with tax authorities and other regulatory authorities, while being statutorily compliant.
- Preparing management reports and financial analysis for decision- making.
- Coordinating with auditors for annual and interim audits and ensuring timely submission of requirements.
- Ensuring internal controls are followed and recommending improvements to strengthen the process.
- Supervise, guide and motivate the finance team.

Candidate Profile

Professional / Academic Qualifications

- Bachelor's Degree in Accounting, Finance and fully qualified in CA/ACCA/CIMA/CMA.
- Minimum 10 - 12 Years of experience in accounting or finance, preferably in a financial institution.
- Good knowledge of accounting standards, financial reporting, and audit process.
- Proficiency in accounting software and MS Excel.
- Strong analytical skills and attention to detail.
- Ability to work under deadlines and handle multiple responsibilities.
- Good communication, teamwork, and organizational skills.
- High level of integrity and professionalism

"Successful Candidate will be provided with an attractive remuneration package and fringe benefits commensurate with benchmarked institutions."

Any form of canvassing will be regarded as a disqualification

Applicants are invited to submit comprehensive curriculum vitae with names of two non – related referees, copies of relevant certificates along with a passport size photograph to the address given below on or before **12th January 2026**

Application should be sent to:

Group Head of HR,
People's Leasing & Finance PLC,
No.1161, Maradana Road, Colombo 08.
Web: www.plc.lk | E –mail – careers@plc.lk
We will correspond only with applicants shorts listed for interview.